



## **COACHING CONTRACT, Part-time BC Wheelchair Basketball Regional Coach**

### **Organization:**

The BC Wheelchair Basketball Society (BCWBS) is a non-profit organization, formed in 1983. BCWBS is a dynamic organization actively committed to promoting opportunities for participation, recreation, competition, and excellence in the sport of wheelchair basketball in British Columbia.

### **Purpose of Position:**

Our Regional Coach will be responsible for planning, coaching and evaluation of regional athletes and will work in collaboration with wheelchair basketball clubs, the provincial coach and other community stakeholders.

**Position**      *Regional Coach*

**Term**            This is a part-time position in based on a one year contract agreement (Preferred start date of November 25<sup>th</sup> 2019- November 25<sup>th</sup>, 2020) with a possibility for renewal.

Availability to work weekends and evenings is required, and also the ability to travel at a regional and provincial level.

### **Application Deadline**

**Monday, November 18<sup>th</sup> 2019**

### **Key Responsibility Areas**

**Athlete Development:** Coach is identified as the lead coach for 3 or more BCWBS targeted athletes with the potential of attending provincial level competitions and provides the following supports:

- Coach builds and implements appropriate training plans and delivers them for their training group of identified targeted athletes
- Coach oversees athlete planning and evaluations (physical and tactical elements) through the use of benchmarking and key performance indicators.

**Regional Initiatives:** Enhance participation and assist with implementation of regional development plans by supporting regional clubs and their coaches.

**Recruitment Strategy:** Assist in implementation of BCWBS recruitment strategy for athletes and coaches.

**Communication:** Able to communicate effectively with members, parents, staff and partners while building relationships. Coach keeps detailed records of training programs, and provides social media content.

**Professional Development:** Coach has professional development needs assessed; assists in the development of a professional development plan (PDP).

**Lower Mainland Practice Responsibilities:** BCWBS understands that the person who fills this position may not have wheelchair basketball experience, but they would need to be comfortable in the following settings:

- Run practice at least once a week in Greater Vancouver area.
- Work with lower mainland mentor coaches and assist with their practices when possible.
- Work with provincial coach when needed during weekend performance camps. Program coaching and supporting opportunities may include BC Provincial League, National Wheelchair Basketball Association (NWBA), Women's events, weekly practice and weekend camps.

#### **Qualifications & Experience**

- Minimum one year experience in the instruction, training and preparation of athletes in stand-up basketball (wheelchair basketball experience is an asset but not required)
- NCCP intro to comp an asset in wither stand up or wheelchair basketball
- Ability and willingness to work with mentor coach to learn the rules, skills and tactics of wheelchair basketball
- Comfortable doing individual, small group, team and training camp coaching
- Experience in program planning and knowledge of the Long-term Athlete Development (LTAD) Model and Sport Delivery System
- Excellent communication skills – verbal, written and digital
- Self-starter with excellent time management and organizational skills
- Able to work independently and as part of a team
- Intermediate computer skills, experience with MS Office
- Experience working in sport for athletes with a disability is an asset but not required
- First aid training is an asset
- Full Driving licence required
- Class four license is an asset

**Contract Details**

Regional Coach will perform a combination of community coaching, working from home and the BCWBS office.

**Other Information**

All employees and contractors must be aware that as an employee of the BCWBS, he/she is an ambassador of the association to the BCWBS membership, and to the provincial and national sport community.

As a role model to athletes and volunteers, BCWBS employees must represent the association in a professional and appropriate manner at all times, with reference to language, dress, decorum and social media presence.

All employees and contractors must adhere to the applicable policies of BCWBS as they apply to athlete/coach evaluations, official languages, gender equity, and coach code of conduct, eligibility, appeals, harassment, drug-free sport and dispute resolution.

Regional Coach must also undergo a criminal record check with a vulnerable sectors check.

**Please submit resume and cover letter via email to Sian Blyth, Executive Director**  
[sian@bcwbs.ca](mailto:sian@bcwbs.ca)

**Only suitable candidates will be contacted for an interview**